### PROPOSED RULE AMENDMENTS

## Public Hearing:

August 16, 2017 - 10:30 am

## **Full Commission Vote:**

August 18, 2017-9:00 am

# Wake Technical Community College Public Safety Training Center 321 Chapanoke Rd. Raleigh, NC 27502

**Instructions for Oral and Written Comments:** The objection, reasons for the objection, and the clearly identified portion of the rule to which the objection pertains, must be submitted in writing to:

Charminique Branson Department of Justice Criminal Justice Standards Division PO Drawer 149 Raleigh, NC 27602.



Title:	Certification of Instructors, Evaluation for Training Waiver, Minimum Training Specification: Annual In-Service Training		
Agency:	Criminal Justice Education and Training and Standards Commission		
Contact:	Charminique Branson		
Impact Summary:	State Government: No		
James Company	Local Government: No		
	Substantial Impact: No		
	Small Business: No		
12 NCAC 09B .0301	Certification of Instructors		
	Evaluation for Training Waiver		
12 NCAC 09E .0105	Minimum Training Specifications: Annual In-Service Training		
Statutory authority f	for the rule change: G.S. 17C-6; 17C-2, 17C-10; 93B-15.1		
	ruary 17, 2017 the Criminal Justice Education and Training Standards d amendments to the aforementioned rules in order to:		
<ul> <li>Address Comr Commission c certification.</li> </ul>	mission authority to suspend or deny an instructor's certification to teach ourses based on misconduct or suspension/denial of law enforcement		
☐ To provide crit			
	in-service training topics and minimum number of training hours to be		
□ State Impact:	None		
□ Local Govern	Local Government Impact: No		
□ Substantial E	Substantial Economic Impact: No		
☐ Small Busines	Small Business Impact: No		

<sup>\*</sup>Rules begin on the following page

1	12 NCAC 09E .0105 is proposed for amendment as follows:		
2			
3	12 NCAC 09E	.0105 MINIMUM TRAINING SPECIFICATIONS: ANNUAL IN-SERVICE TRAINING	
4	(a) The follow	ving are established as topics, specifications, and hours to be included in each law enforcement	
5	officer's annual in-service training courses. For the purposes of this Subchapter, a credit shall be equal to one hour		
6	of traditional classroom instruction. All sworn law enforcement officers shall complete a minimum of 24 in-service		
7	training credits. The following topics, totaling 18 credits, are specifically required: These specifications shall be		
8	incorporated in	each law enforcement agency's annual in service training courses:	
9	(1)	2017 2018 Firearms Training and Qualification (6 credits); (4 credits);	
10	(2)	2017 2018 Legal Update (4 credits);	
11	(3)	2017 2018 Strategies to Improve Law Enforcement Interactions and Relationships With Minority	
12		Youth Positively Impacting Today's Youth (2 credits);	
13	(4)	2017 2018 Equality in Policing Domestic Violence: Protecting Victims of Domestic Violence (4	
14		credits);	
15	(5)	2017 2018 Communications Skills With Persons in Crisis - De-escalation Techniques Improving	
16		Decision-Making-Skills (4 credits); and (4 credits).	
17	<del>(6)</del> 2017 D	Department Topics of Choice (4 credits). (b) All sworn law enforcement officers shall complete a	
18	minimum of 6 in-service credits, in topics identified by their respective agency heads. The Department Head may		
19	choose any topic, provided the lesson plan is written in Instructional Systems Design format and is taught by an		
20	instructor who is certified by the Commission. Topics delivered pursuant to Rule .0104(1) of this Section to satisfy		
21	this requirement shall not be required to be written in Instructional Systems Design format or delivered by an		
22	instructor certified by the Commission.		
23	(b)(c) The "Specialized Firearms Instructor Training Manual" published by the North Carolina Justice Academy		
24	shall be applied as a guide for conducting the annual in-service firearms training program. Copies of this		
25	publication may be inspected at the office of the:		
26	Criminal Justice Standards Division		
27	North Carolina Department of Justice		
28	1700 Tryon Park Drive		
29	Raleigh, North Carolina 27610		
30	and may be obtained at the cost of printing and postage from the Academy at the following address:		
31	North Carolina Justice Academy		
32	Post Office Drawer 99		
33	Salemburg, North Carolina 28385		
34	(e)(d) The "In-Service Lesson Plans" published by the North Carolina Justice Academy shall be applied as a		
35	minimum curriculum for conducting the annual in-service training program. Copies of this publication may be		
36	inspected at the office of the:		
37		Criminal Justice Standards Division	

1		North Carolina Department of Justice
2		1700 Tryon Park Drive
3		Raleigh, North Carolina 27610
4	and may be obt	ained at the cost of printing and postage from the Academy at the following address:
5		North Carolina Justice Academy
6		Post Office Drawer 99
7		Salemburg, North Carolina 28385
8	(d)(e) Lesson	plans are designed to be delivered in hourly increments. A student who completes an online in-
9	service training	g topic shall receive the number of credits that correspond to the number of hours of traditional
10	classroom train	ing, regardless of the amount of time the student spends completing the course.
11	(e)(f) Complet	ion of training shall be demonstrated by passing a written test for each in-service training topic, as
12	follows:	
13	(1)	A written test comprised of at least five questions per credit shall be developed by the agency or
14		the North Carolina Justice Academy for each in-service training topic requiring testing. Written
15		courses that are more than four credits in length are required to have a written test comprising of a
16		minimum of 20 questions. The Firearms Training and Qualifications in-service course and topics
17		delivered pursuant to Rule .0104(1) of this Section shall be exempt from this written test
18		requirement;
19	(2)	A student shall pass each test by achieving 70 percent correct answers; and
20	(3)	A student who completes a topic of in-service training in a traditional classroom setting or online
21		and fails the end of topic exam shall be given one attempt to re-test. If the student fails the exam a
22		second time, the student shall complete the in-service training topic in a traditional classroom
23		setting before taking the exam a third time.
24		
25	History Note:	Authority G.S. 17C-6; 17C-10;
26		Eff. July 1, 1989;
27		Amended Eff. January 1, 2005; November 1, 1998;
28		Temporary Amendment Eff. January 1, 2005;
29		Amended Eff. <u>January 1, 2018;</u> January 1, 2017; July 1, 2016; January 1, 2016; January 1, 2015;
30		February 1, 2014; June 1, 2012; February 1, 2011; January 1, 2010; April 1, 2009; April 1, 2008;
31		February 1, 2007; January 1, 2006.
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1	12 NCAC 09	B.0301 is proposed for amendment as follow:	
2	SECTION 0	300 - MINIMUM STANDARDS FOR CRIMINAL JUSTICE INSTRUCTORS	
4	12 NCAC 091		
5		on participating in a Commission-certified criminal justice training course or program as an instructor	
6		essor, lecturer, or other participant making presentations to the class shall first be certified by the	
7		s an instructor.	
8		nmission shall certify instructors under the following categories: General Instructor Certification.	
9		structor Certification or Professional Lecturer Certification as outlined in Rules .0302, .0304 and 0306 of	
10		nstructor certification shall be granted on the basis of documented qualifications of experience, education,	
11		accord with the requirements of this Section and reflected on the applicant's Request for Instructor	
12	Certification F		
13			
14	(c) In addition to all other requirements of this Section, each instructor certified by the Commission to teach in a		
15	Commission-certified course shall remain competent in his/her specialized areas. Such competence includes remaining		
16	current in the instructor's area of expertise, which shall be demonstrated by attending and successfully completing all instructor updates issued by the Commission.		
17			
18	(d) The Standards Division may notify an applicant for instructor certification or a certified instructor that a deficiency appears to exist and attempt, in an advisory capacity, to assist the person in correcting the deficiency.		
19	(e) When any person certified as an instructor by the Commission is found to have knowingly and willfully violated any		
20		quirement of the rules in this Subchapter, the Commission may take action to correct the violation and to	
21		violation does not recur, including:	
22	(1)	issuing an oral warning and request for compliance;	
23	(2)	issuing a written warning and request for compliance;	
24	(3)	issuing an official written reprimand;	
25	(4)	suspending the individual's certification for a specified period of time or until acceptable corrective	
26		action is taken by the individual; and	
27	(5)	revoking the individual's certification.	
28	(f) The Commission may deny, suspend, or revoke an instructor's certification when the Commission finds that the		
29	person:		
30	(1)	has failed to meet and maintain any of the requirements for qualification;	
31	(2)	has failed to remain knowledgeable in the person's areas of expertise;	
32	(3)	has failed to deliver training in a manner consistent with the instructor lesson plans outlined in the	
33		"Basic Instructor Training Manual" as found in 12 NCAC 09B .0209;	
34	(4)	has failed to follow specific guidelines outlined in the "Basic Law Enforcement Training Course	
35		Management Guide" as found in 12 NCAC 09B .0205;	
36	(5)	has demonstrated in the delivery of commission-mandated training, unprofessional personal conduct,	
37		defined as an act that is: conduct for which no reasonable person should expect to receive prior	

1		warning; job-related conduct which constitutes a violation of State or federal law; conviction o
2		commission of a criminal offense as set out in 12 NCAC 09A .0204; the willful violation of Rules of
3		this Chapter; conduct that is detrimental to instruction in the Commission's mandated courses; the
4		abuse of client(s), student(s) over whom the instructor has charge; or falsification of an instructo
5		application or in other employment documentation;
6	(6)	has demonstrated instructional incompetence;
7	(7)	has knowingly and willfully obtained, or attempted to obtain instructor certification by deceit, fraud, or
8		misrepresentation;
9	(8)	has failed to meet or maintain good moral character as defined in: re Willis, 299 N.C. 1, 215 S.E. 20
10		771 appeal dismissed 423 U.S. 976 (9175); State v. Harris, 216 N.C. 746, 6 S.E. 2d 854 (1940); in re-
11		Legg, 325 N.C. 658, 386 S.E. 2d 174(1989); in re Applicants for License, 143 N.C. 1, 55 S.E. 635
12		(1906); in re Dillingham, 188 N.C. 162, 124 S.E. 130 (1924); State v. Benbow, 309 N.C. 538, 308
13		S.E. 2d 647 (1983); and their progeny, as required to effectively discharge the duties of a criminal
14		justice instructor;
15	(9)	has failed to deliver training in a manner consistent with the Qualified Retired Law Enforcement
16		Officers Firearms Qualification Certification Program as found in 12 NCAC 09H .0102; or
17	(10)	has knowingly and willfully aided or attempted to aid any person in obtaining
18		qualification/certification under the Qualified Retired Law Enforcement Officers Firearms
19		Qualification Certification Program by deceit, fraud or misrepresentation.
20	(11)	has committed or been convicted of an offense which could result in the [denial,] suspension or
21		revocation of an officer's law enforcement certification pursuant to 12 NCAC 02A .0204 or 12 NCAC
22		<u>09G .0504</u>
23	(12)	has knowingly made a material misrepresentation of any information required for certification or
24		accreditation.
25	(g) When any p	erson certified as a law enforcement officer by the North Carolina Criminal Justice Education and
26	Training Standa	rds Commission (Commission) or the North Carolina Sheriffs Education and Training Standards
27	Commission (Co	ommission) has his/her law enforcement officer certification suspended/revoked by either Commission,
28	they shall also ha	ave their General Instructor certification (if applicable) similarly and automatically suspended/revoked
29	for the same time	e period as their law enforcement officer certification.
30	(1)	This suspension/revocation of the General Instructor certification shall also include
31		suspension/revocation to any Commission recognized Specialized or additional Instructor certification
32		as outlined in 12 NCAC 09B .0304 Specialized Instructor Certification.
33	(2)	If the term of suspension/revocation exceeds the expiration date of the Instructor's initial certification
34		expiration date, they shall forfeit their certification(s) as a General Instructor/Specialized Instructor(s)
35		and shall be required to obtain certification pursuant to all requirements as established in 12 NCAC
36		09B .0302 before any instruction may be delivered within any commission approved/mandated
37		training, including the completion of a subsequent General Instructor training course in it's entirety.

1	(3)	If the term of suspension/revocation does not exceed the expiration date of the Instructor's initial
2		certification expiration date, they shall be reinstated as a General Instructor only upon reinstatement of
3		their law enforcement officer certification by the Commission. The terms of renewal for the existing
4		General Instructor/Specialized Instructor certification(s) shall remain subject to all renewal
5		requirements pursuant to 12 NCAC 09B .0303(c) by the next immediate expiration date.
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7	History Note:	Authority G.S. 17C-6;
8		Eff. January 1, 1981;
9		Amended Eff. October 1, 2009; August 1, 2004; April 1, 1999; July 1, 1991; January 1, 1985.
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### 12 NCAC 09B .0403 is proposed for amendment as follows:

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#### 12 NCAC 09B .0403 EVALUATION FOR TRAINING WAIVER

(a) The Standards Division staff shall evaluate each law enforcement officer's training and experience to determine if equivalent training has been completed as specified in Rule .0402(a) of this Section. Applicants for certification with prior law enforcement experience shall have been employed in a full-time, sworn law enforcement position in order to be considered for training evaluation under this Rule. Applicants for certification with a combination of full-time and part-time experience shall be evaluated on the basis of the full-time experience only. The following criteria shall be used by Standards Division staff in evaluating a law enforcement officer's training and experience to determine eligibility for a waiver of training requirements:

- (1) Persons having completed a Commission-accredited basic training program and not having been duly appointed and sworn as a law enforcement officer within one year of completion of the program shall complete a subsequent Commission-accredited basic training program, as prescribed in Rule .0405(a) of this Section, and achieve a passing score on the State Comprehensive Examination prior to obtaining probationary law enforcement certification, unless the Director determines that a delay in applying for certification was not due to neglect on the part of the applicant, in which case the Director may accept a Commission-accredited basic training program that is over one year old. The extension of the one year period shall not exceed 30 days from the first year anniversary of the passing of the state comprehensive examination;
- Out-of-state transferees shall be evaluated to determine the amount and quality of their training and experience. Out-of-state transferees shall not have a break in service exceeding one year three years. At a minimum, out-of-state transferees shall have two years' full-time, sworn law enforcement experience and have completed a basic law enforcement training course accredited by the transferring State. Prior to employment as a certified law enforcement officer, out-of-state transferees must complete with a passing score the employing agency's in-service firearms training and qualification program as prescribed in 12 NCAC 09E .0106. At a minimum, out-of-state transferees shall complete the Legal Unit in a Commission-accredited Basic Law Enforcement Training Course as prescribed in Rule .0205(b)(1) of this Subchapter and shall achieve a passing score on the State Comprehensive Examination within the 12 month probationary period;
- (3) Persons who have completed a minimum 369-hour basic law enforcement training program accredited by the Commission under guidelines administered beginning October 1, 1984 and have been separated from a sworn position for over one year but less than three years who have had a minimum of two years' experience as a full-time, sworn law enforcement officer in North Carolina shall complete the Legal Unit in a Commission-accredited Basic Law Enforcement Training Course as prescribed in Rule .0205(b)(1) of this Subchapter, and shall achieve a passing score on the State Comprehensive Examination within the 12 month probationary period. Prior to employment as a certified law enforcement officer, these persons shall complete with a passing

1 score the employing agency's in-service firearms training and qualification program as prescribed 2 in 12 NCAC 09E: 3 (4) Persons out of the law enforcement profession for over one year but less than three years who 4 have had less than two years' experience as a full-time, sworn law enforcement officer in North 5 Carolina shall complete a Commission-accredited basic training program, as prescribed in Rule .0405(a) of this Section, and achieve a passing score on the State Comprehensive Examination; 6 7 (5)Persons out of the law enforcement profession for over three years regardless of prior training or 8 experience shall complete a Commission-accredited basic training program, as prescribed in Rule 9 .0405(a) of this Section, and shall achieve a passing score on the State Comprehensive 10 Examination: 11 (6)Persons who separated from law enforcement employment during their probationary period after 12 having completed a Commission-accredited basic training program and who have separated from a 13 sworn law enforcement position for more than one year shall complete a subsequent Commissionaccredited basic training program and achieve a passing score on the State Comprehensive 14 15 Examination; 16 (7)Persons who separated from a sworn law enforcement position during their probationary period 17 after having completed a Commission-accredited basic training program and who have separated 18 from a sworn law enforcement position for less than one year shall serve a new 12 month 19 probationary period as prescribed in Rule .0401(a) of this Section, but need not complete an 20 additional training program; Persons who have completed a minimum 160-hour basic law enforcement training program 21 (8) 22 accredited by the North Carolina Criminal Justice Training and Standards Council under 23 guidelines administered beginning on July 1, 1973 and continuing through September 30, 1978 24 and who have separated from a sworn law enforcement position for over one year but less than 25 two years shall be required to complete the Legal Unit and the topical area entitled "Law 26 Enforcement Driver Training" of a Commission-accredited Basic Law Enforcement Training 27 Course as prescribed in Rule .0205(b)(1) and .0205(b)(5)(C) of this Subchapter and achieve a 28 passing score on the State Comprehensive Examination within the 12 month probationary period; 29 (9)Persons who have completed a minimum 160-hour basic law enforcement training program 30 accredited by the North Carolina Criminal Justice Training and Standards Council under guidelines administered beginning on July 1, 1973 and continuing through September 30, 1978 31 32 and have been separated from a sworn law enforcement position for two or more years shall be 33 required to complete a Commission-accredited basic training program, as prescribed in Rule .0405 34 of this Section regardless of training and experience and shall achieve a passing score on the State 35 Comprehensive Examination; 36 (10)Persons who have completed a minimum 240-hour basic law enforcement training program 37 accredited by the Commission under guidelines administered beginning October 1, 1978 and

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continuing through September 30, 1984 and have been separated from a sworn position over one year but less than three years shall be required to complete the Legal Unit in a Commission-accredited Basic Law Enforcement Training Course as prescribed in Rule .0205(b)(1) of this Subchapter and achieve a passing score on the State Comprehensive Examination within the 12 month probationary period;

- (11) Persons previously holding law enforcement certification in accordance with G.S. 17C-10(a) who have been separated from a sworn law enforcement position for over one year and who have not previously completed a minimum basic training program accredited by either the North Carolina Criminal Justice Training and Standards Council or the Commission shall complete a Commission-accredited basic training program, as prescribed in Rule .0405 of this Section, and shall achieve a passing score on the State Comprehensive Examination prior to employment;
- (12)Persons who have completed training as a federal law enforcement officer and are candidates for appointment as a sworn law enforcement officer in North Carolina shall be required to complete a Commission-accredited basic training program, as prescribed in Rule .0405 of this Section, and shall achieve a passing score on the State Comprehensive Examination; Individuals seeking certification with the Commission and have been appointed as Special Agents with the Federal Bureau of Investigation, United States Secret Service, Bureau of Alcohol, Tobacco and Firearms, and Drug Enforcement Administration, United States Marshals and Deputy United States Marshals shall be evaluated to determine the amount and quality of their training and experience. These individuals shall not have a break in service exceeding three years. At a minimum, federal law enforcement officers shall have two years' full-time, sworn law enforcement experience and have completed a basic law enforcement training course as required by their appointing federal agency. Prior to employment as a certified law enforcement officer, these individuals must complete with a passing score the employing agency's in-service firearms training and qualification program as prescribed in 12 NCAC 09E .0106. These individuals shall complete the Basic Law Enforcement Training topics pursuant to 12 NCAC 09B .0205(b)(1)(A), (b)(1)(C), (b)(1)(D), (b)(1)(F), (b)(2)(A), (b)(2)(C), (b)(2)(E), (b)(2)(F), (b)(2)(I), (b)(3)(B), (b)(3)(D),(b)(4)(E), (b)(5)(A), (b)(6)(A), (b)(6)(B), (b)(6)(C), and shall achieve a passing score on the State Comprehensive Examination pursuant to 12 NCAC 09B .0406 within 12 month probationary period. Individuals who submit to the Commission documentation of completion of training equivalent to the topics pursuant to 12 NCAC 09B .0205(b)(2)(A), (b)(2)(C), (b)(2)(E), (b)(2)(F), (b)(2)(1), (b)(3)(B), (b)(3)(D), (b)(4)(E), (b)(5)(A), (b)(6)(A), (b)(6)(B), and (b)(6)(C) shall not be required to complete those topics.
- (13) Federal law enforcement transferees other than those listed in Paragraph (12) of this Rule shall be evaluated to determine the amount and quality of their training and experience. Federal law enforcement officers shall not have a break in service exceeding three years. At a minimum, federal law enforcement officers shall have two years' full-time, sworn law enforcement

1	experience and have completed a basic law enforcement training course as required by their
2	appointing federal agency. Prior to employment as a certified law enforcement officer, transferees,
3	must complete with a passing score the employing agency's in-service firearms training and
4	qualification program as prescribed in 12 NCAC 09E .0106. At a minimum, transferees shall
5	complete the Legal Unit in a Commission- accredited Basic Law Enforcement Training Course as
6	prescribed in Rule .0205(b)(1) of this Subchapter and shall achieve a passing score on the State
7	Comprehensive Examination within 12 month probationary period.
8	(13)(14) Applicants with part-time experience who have a break in service in excess of one year shall
9	complete a Commission-accredited basic training program, as prescribed in Rule .0405 of this
10	Section, and achieve a passing score on the State Comprehensive Examination prior to
11	employment;
12	(14) (15) Applicants who hold or previously held certification issued by the North Carolina Sheriffs'
13	Education and Training Standards Commission (Sheriffs' Commission) shall be subject to
14	evaluation based on the applicant's active or inactive certification status with the Sheriffs'
15	Commission. A deputy sheriff certified with the Sheriffs' Commission is considered active if he or
16	she has performed any law enforcement function in the previous 12 months. A deputy sheriff
17	certified with the Sheriffs' Commission is considered inactive if he or she has not performed a law
18	enforcement function within the previous 12 months.
19	(A) The Standards Division shall issue certification to an applicant holding active general
20	certification with the Sheriffs' Commission provided the applicant:
21	(i) Does not have a break in service of greater than 12 months;
22	(ii) Has completed the mandatory in-service training requirements pursuant to 12
23	NCAC 10B .2005 for each year certification was held; and
24	(iii) Held active status with the Sheriffs' Commission within 12 months of the date
25	the applicant achieved a passing score on the Basic Law Enforcement Training
26	state comprehensive examination.
27	(B) The Standards Division shall issue certification to an applicant holding inactive
28	certification with the Sheriffs' Commission provided the applicant:
29	(i) Holds inactive probationary or general certification with the Sheriffs'
30	Commission;
31	(ii) Has served a minimum of 24 months full-time, sworn service, or does not has a
32	break in service of greater than 12 months;
33	(iii) Has completed the mandatory in-service training requirements pursuant to 12
34	NCAC 10B .2005, with the exception of Firearms Training and Requalification,
35	during each year certification was held; and

1		(iv)	Held active status with the Sheriffs' Commission within 12 months of the date
2			the applicant achieved a passing score on the Basic Law Enforcement Training
3			state comprehensive examination.
4	(C)	An app	licant awarded certification with the Sheriffs' Commission by means of the
5		Sheriffs	' Standards BLET Challenge as prescribed in 12 NCAC 10B .0505(9)(b) shall
6		meet th	e following requirements in order to obtain probationary certification from the
7		Commi	ssion:
8		(i)	Have a minimum of 24 months sworn, full-time law enforcement service;
9		(ii)	Not have a break in service of greater than 12 months; and
10		(iii)	Have completed all mandatory in-service requirements pursuant to 12 NCAC
11			10B .0505 during the previous 2 years.
12	(D)	An app	licant defined as a criminal justice officer, as defined in G.S. 17C-2(3), who are
13		elected	Sheriff, shall not be required to maintain certification with the Sheriffs'
14		Commis	ssion for the time period he or she serves as Sheriff. The applicant's certification
15		shall be	reinstated by the Commission upon the conclusion of the period of service as a
16		Sheriff,	and in conformance with 12 NCAC 09C .0303.
17	(15)(16) Alcohol	law enf	forcement agents who received basic alcohol law enforcement training prior to
18	Novemb	per 1, 19	93 and transfer to another law enforcement agency in a sworn capacity shall be
19	subject	to evalua	tion of their prior training and experience on an individual basis. The Standards
20	Division	staff sh	all determine the amount of training required of these applicants, based upon the
21	type of o	certificati	on held by the applicant and the length of any break in the applicant's sworn, full-
22	time ser	vice.	
23	(16)(17) Wildlife	enforce	ment officers who separate from employment with the Wildlife Enforcement
24	Division	and trai	nsfer to another law enforcement agency in a sworn capacity shall be subject to
25	evaluati	on of the	ir prior training and experience on an individual basis. The Standards Division
26	staff sha	all detern	nine the amount of training required of these applicants, based upon the type of
27	certifica	tion held	by the applicant and the length of any break in the applicant's sworn, full-time
28	service.		
29	(17)(18) Active of	luty, gua	rd, or reserve military members failing to complete all of the required annual in-
30	service	training	topics, as defined in 12 NCAC 09E .0105, of this Chapter, due to military
31	obligation	ons, are s	subject to the following training requirements as a condition for return to active
32	criminal	justice s	status. The agency head shall verify the person's completion of the appropriate
33	training	by subm	itting a statement, on Form F-9C, Return to Duty Request form. This form is
34	located	on the	e agency's website: http://www.ncdoj.gov/getdoc/ac22954d-5e85-4a33-87af-
35	308ba22	248f54/F-	9C-6-11.aspx.
36	(A)	Active of	luty members of the armed forces eligible for probationary certification pursuant
37		to Parag	graph (18) of this Rule, and active duty, guard, or reserve military members

holding probationary or general certification as a criminal justice officer who fail to complete all of the required annual in-service training topics due to military obligations for up to a period of three years, shall complete the previous year's required in-service training topics, the current year's required in-service training topics, and complete with a passing score the appointing agency's in-service firearms training and qualification program as prescribed in 12 NCAC 09E prior to their return to active criminal justice status;

- (B) Active, guard or reserve military members holding probationary or general certification as a criminal justice officer who fail to complete all of the required annual in-service training topics due to military obligations for a period greater than three years shall complete the following topic areas within the following time frames:
  - (i) The person shall complete the previous year's required in-service training topics, the current year's required in-service training topics, and complete the appointing agency's in-service firearms training and qualification program as prescribed in 12 NCAC 09E prior to their return to active criminal justice status;
  - (ii) The person shall achieve a passing score on the practical skills testing for the First Responder, Law Enforcement Driver Training, and Subject Control Arrest Techniques topics enumerated in Rule .0205(b)(5) of this Subchapter prior to return to active criminal justice status. This practical skills testing may be completed either in a Commission-accredited Basic Law Enforcement Training course or under the instruction of a [Commission-certified] instructor for that particular skill. The person shall complete one physical fitness assessment in lieu of the Fitness Assessment and Testing topic. The person must also be examined by a physician per Rule .0104(b) of this Subchapter; and
  - (iii) The person shall complete some of the topics in the legal unit of instruction in the Basic Law Enforcement Training course as set forth in Rule .0205(b)(1) of this Subchapter. The required topics include Motor Vehicle Law; Juvenile Laws and Procedures; Arrest, Search and Seizure/Constitutional Law; and ABC Laws and Procedures. The person shall achieve a passing score on the appropriate topic tests for each course delivery. The person may undertake each of these legal unit topics of instruction either in a Commission-accredited Basic Law Enforcement Training course or under the instruction of a Commission certified instructor for that particular topic of instruction. The person shall have 12 months from the beginning of his or her return to active criminal justice status to complete each of the enumerated topics of instruction.

(18) (19)An active duty member of the armed forces who completes the basic training course in its entirety as prescribed in Rule .0405 of this Subchapter, and annually completes the mandatory in-service

 training topics as prescribed in Rule 9E .0105 of this Chapter, with the exception of the Firearms Qualification and Testing requirements contained in Paragraph (a)(1) of Rule 9E .0105 of this Subchapter for each year subsequent to the completion of the basic training course and achieves a passing score on the state comprehensive examination as prescribed in Rule .0406 of this Subchapter within five years of separating from active duty status, shall be eligible for probationary certification as prescribed in Rule 9C .0303 of this Chapter for a period of 12 months from the date he or she separates from active duty status in the armed forces. All mandatory inservice training topics as prescribed in Rule 9E .0105 of this Chapter must be completed by the individual prior to receiving probationary certification as prescribed in Rule 9C .0303 of this Chapter.

- (b) In the event the applicant's prior training is not equivalent to the Commission's standards, the Commission shall prescribe as a condition of certification supplementary or remedial training to equate previous training with current standards.
- (c) Where certifications issued by the Commission require satisfactory performance on a written examination as part of the training, the Commission shall require the examinations for the certification.
- (d) In those instances not incorporated within this Rule or where an evaluation of the applicant's prior training and experience determines that required attendance in the entire Basic Law Enforcement Training Course would be impractical, the Director of the Standards Division is authorized to exercise his or her discretion in determining the amount of training those persons shall complete during their probationary period.
- (e) The following criteria shall be used by Standards Division staff in evaluating prior training and experience of local confinement personnel to determine eligibility for a waiver of training requirements:
  - (1) Persons who hold probationary, general, or grandfather certification as local confinement personnel and separate after having completed a Commission-accredited course as prescribed in Rule .0224 or .0225 of this Subchapter and have been separated for one year or more shall complete a subsequent Commission-accredited training course and achieve a passing score on the State Comprehensive Examination during the probationary period as prescribed in Rule .0401(a) of this Section;
  - (2) Persons who separated from a local confinement personnel position after having completed a Commission-accredited course as prescribed in Rule .0224 or .0225 of this Subchapter and who have been separated for less than one year shall serve a new 12 month probationary period, but need not complete an additional training program;
  - (3) Applicants who hold or previously held "Detention Officer Certification" issued by the North Carolina Sheriffs' Education and Training Standards Commission shall be subject to evaluation of their prior training and experience on an individual basis. No additional training shall be required where the applicant obtained certification and successfully completed the required 120 hour training course, and has not had a break in service in excess of one year; and

1	(4)	Persons holding certification for local confinement facilities who transfer to a district or county
2		confinement facility shall complete the course for district and county confinement facility
3		personnel, as adopted by reference in Rule .0224 of this Subchapter, and achieve a passing score
4		on the State Comprehensive Examination during the probationary period as prescribed in Rule
5		.0401(a) of this Section.
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7	History Note:	Authority G.S. 17C-2; 17C-6; 17C-10; 93B-15.1
8		Eff. January 1, 1981;
9		Amended Eff. October 1, 2016; November 1, 2014; August 1, 2000; November 1, 1993; March 1,
10		1992; July 1, 1989; February 1, 1987.
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